




EXIT
PROTOTYPE AND LEARN
CULTIVATE COLLABORATIONS



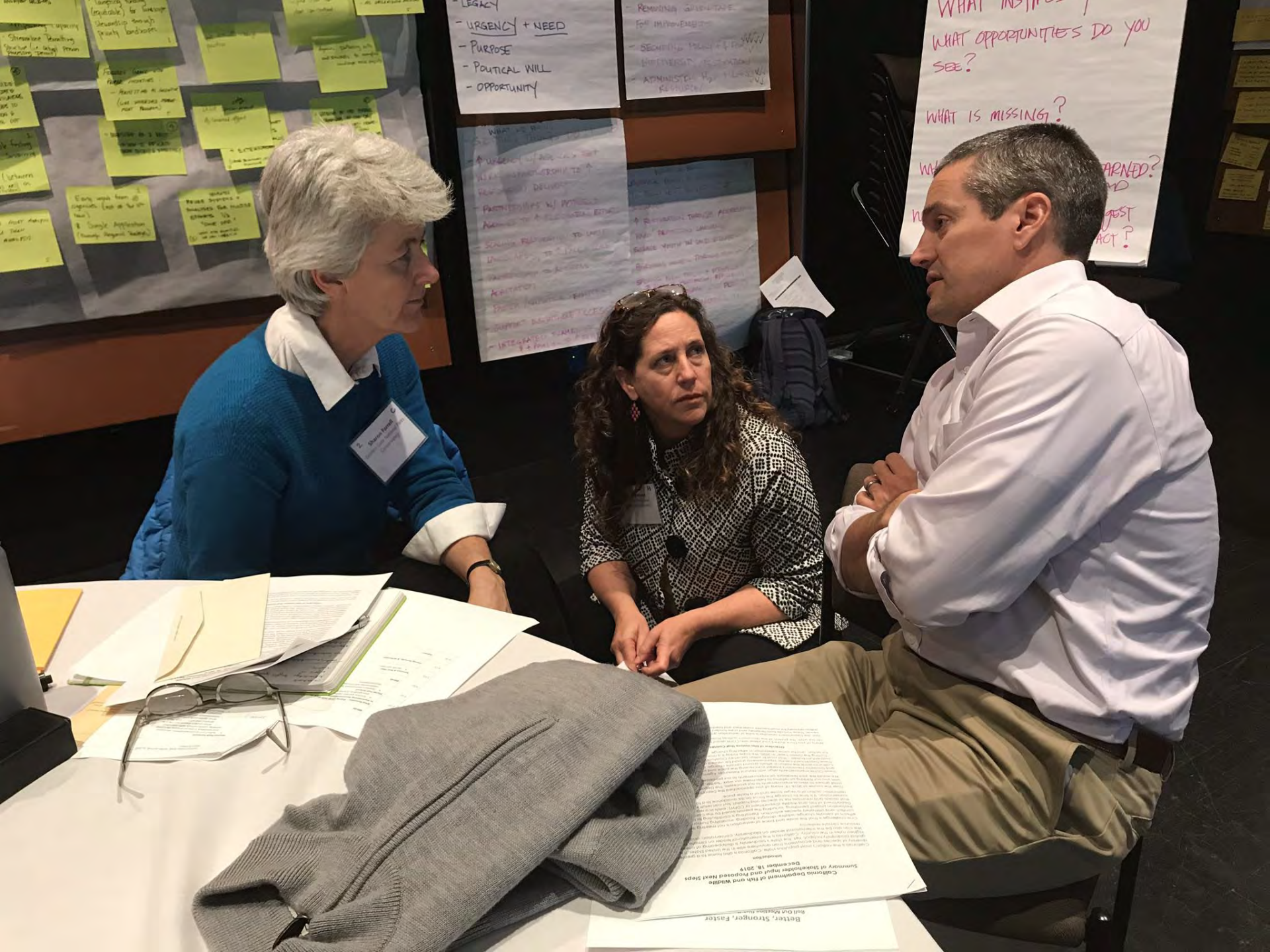



PROTOTYPE AND LEARN
HONOR DIFFERENCE
REMEMBER ABUNDANCE


PROTOTYPE AND LEARN
HONOR DIFFERENCE
REMEMBER


HONOR
DIFFERENCE




- LEGACY
- URGENCY + NEED
- PURPOSE
- POLITICAL WILL
- OPPORTUNITY
WHAT OPPORTUNITIES DO YOU SEE?
WHAT IS MISSING?
Better, Stronger, Faster
California Department of Fish and Wildlife
Summary of Stakeholder Input and Proposed Next Steps
December 18, 2019


HONOR
DIFFERENCE
NETWORK WEAVER MINDSETS AND PRACTICES
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WHAT INSPIRES YOU AND
WHAT OPPORTUNITIES DO YOU
SEE?
WHAT IS MISSING?






EXIT
EXIT
PROTOTYPE AND LEARN
BROADCAST AND TRANSLATE
CULTIVATE COLLABORATIONS


EXIT
NETWORK WEAVER MINDSETS AND PRACTICES
PROTOTYPE AND LEARN
BROADCAS AND TRANSL
CULTIVATE COLLABORATIO
Networks require effective working relat
and information sharing between many in
and groups—supporting exchange of res
sharing of tasks, and collective owners
outcomes is essential.
FOSTER CONNECTIONS
Mason bees are efficient pollinators creating connections across various species.
Network practitioners are adept at connecting people, institutions, ideas, and resources for mutual benefit and to create, grow, and sustain camman purpose.
Success looks like: long-term relationships develop that may result
collaborations
HONOR DIFFERENCE
Ravens are often found near hunting wolves and help them fi
prey. It is because of their differences that they both can eat
Every participant in a network brings specific skills, resources or perspectives AND has different capacity, work/leadership style, and language. Networks are strengthened by understanding and leveraging this diversity.
Success looks like: this manifests as individuals and their specific talents feeling seen as contributions to the network
There is a delicate balance between cleaner fish and apex predators like sharks.
HOLD TENSION
A skillful network practitioner—and a vibrant network—are able to identify, share, and hold tensions and contradictions within the group which, if navigated gracefully, can build strength.
Success looks like: not trying to attempt to reduce complexity and conflict but rather learning from and engaging them




PRIORITIES
FOR
2020






- IMPERATIVE
- MOMENTUM
- INVESTMENT
- CREATIVITY
- COLLECTIVE FOCUS
- COMMITMENT
- LEGACY
- URGENCY + NEED
- PURPOSE
- POLITICAL WILL
- OPPORTUNITY
5


WHAT DOES SUCCESS LOOK LIKE?
PROTOTYPE AND LEARN
NETWORK WEAVER MINDSETS AND PRACTICES
HONOR DIFFERENCE






FOSTER CONNECTIONS





Erika Lovejoy
OUR VISION
OUR CORE VALUES
SEE THE WHOLE
REMEMBER


Increasing Regulatory Effectiveness: Ideas for Discuss
Unified Permit Application and Review Process for Beneficial Actions
Permit Pathways for Programmatic Compliance with Fish & Code Code (1600 CESA & Fully Protected)
Water Rights
Projects that
Recharge or Streamli
Improve/Clarify
CEQA Categorical
Exemption for Small Scale
Habitat
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Water Rights
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Fees
Fund
Executive Order from Governor
Restoration/Conservation and
Protection
Prioritizing
Efficiencies
Directing State Agencies to
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PROTOTYPE AND LEARN
BROADCAST AND TRANSLATE
CULTIVATE COLLABORATIONS
FOSTER CONNECTIONS
HONOR DIFFERENCE
HOLD TENSION
Go 49ers!
Shared Approach and Policy for Accepting Risk & Uncertainty Related to Action
THE CURIOUSLY STRONG MINTS
Trident
FIND THE ORDINARY


NV 2676 KS




OUR VISION
OUR CORE VALUES
SEE THE WHO
Increasing Regulator
Statewide Approach for Increasing Efficiencies With Local Governments
Improve/Clarify Existing
Getting Restoration Done
Coordination Among Technical, Compliance, and








OUR VISION
OUR CORE VALUES






HONOR
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NETWORK WEAVER MINDSETS AND PRACTICES
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WHAT INSPIRES YOU AND
WHAT OPPORTUNITIES DO YOU
SEE?
WHAT IS MISSING?


BROADCAST
AND TRANSLATE
1


WHAT LESSONS HAVE WE LEARNED
WHAT CHALLENGES MIGHT WE FACE?
WHAT DOES SUCCESS LOOK LIKE?
HONOR
FERENCE



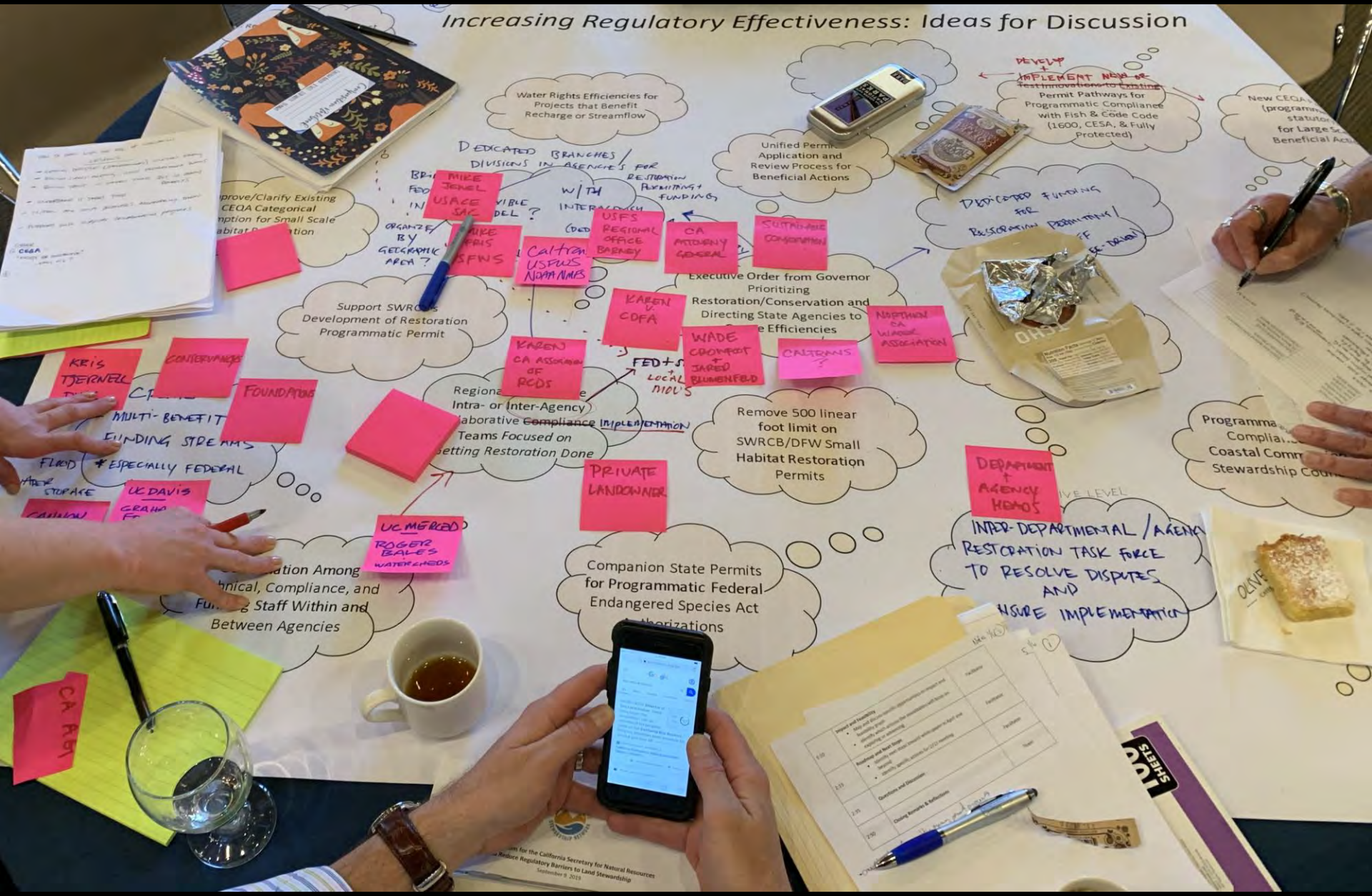



WHAT CHALLENGES MIGHT WE FACE?






Network leadership requires communication with stakeholders in an accessible and actionable way. Transparency, participation, and accessibility
Networks require effective working relationships and information sharing between many individuals and groups—supporting exchange of resources, sharing of tasks, and collective ownership of outcomes is essential.
Success looks like: development of collaborative efforts, shared work, and partnerships
Increasing Reg
Unified Permit Application and Review Process
Water Rights Efficiencies for Projects that Benefit Recharge or Streamflow
Support
Development
Programmatic
Statewide Approach for Increasing Efficiencies With Local Governments
Every participant in a network brings specific skills, resources or perspectives AND has different capacity, work/leadership style, and language. Networks are strengthened by understanding and leveraging this diversity.


Increasing Regulatory Effectiveness: Ideas for Discussion
Water Rights Efficiencies for Projects that Benefit Recharge or Streamflow
Unified Permit Application and Review Process for Beneficial Actions
Permit Pathways for Programmatic Compliance with Fish & Code Code (1600, CESA, & Fully Protected)
DEDICATED BRANCHES / DIVISIONS IN AGENCIES FOR RESTORATION PERMITTING + FUNDING
MIKE JEWEL USACE SAC
USFS REGIONAL OFFICE BARNEY
CA ATTORNEY GENERAL
SUSTAINABLE CONSERVATION
Caltrans USFWS NOAA NMFS
Executive Order from Governor Prioritizing Restoration/Conservation and Directing State Agencies to Efficiencies
Support SWRCB's Development of Restoration Programmatic Permit
KAREN V. CDFA
WADE CROWFOOT + JARED BLUMENFELD
CALTRANS
NORTHERN CA WATER ASSOCIATION
KAREN CA ASSOCIATION OF RCDS
FED + LOCAL MOU'S
Intra- or Inter-Agency Collaborative Compliance Teams Focused on Getting Restoration Done
IMPLEMENTATION
Remove 500 linear foot limit on SWRCB/DFW Small Habitat Restoration Permits
PRIVATE LANDOWNER
KRIS TJERNELL
CONSERVANCIES
FOUNDATIONS
MULTI-BENEFIT FUNDING STREAMS
* ESPECIALLY FEDERAL
UC DAVIS
UC MERCED ROGER BALES WATERSHEDS
Companion State Permits for Programmatic Federal Endangered Species Act Authorizations
DEPARTMENT + AGENCY HEADS
INTER-DEPARTMENTAL / AGENCY RESTORATION TASK FORCE TO RESOLVE DISPUTES AND ENSURE IMPLEMENTATION
Staff Within and Between Agencies
CA AB1
Programmatic Compliance Coastal Community Stewardship Council
Reduce Regulatory Barriers to Land Stewardship
September 9, 2019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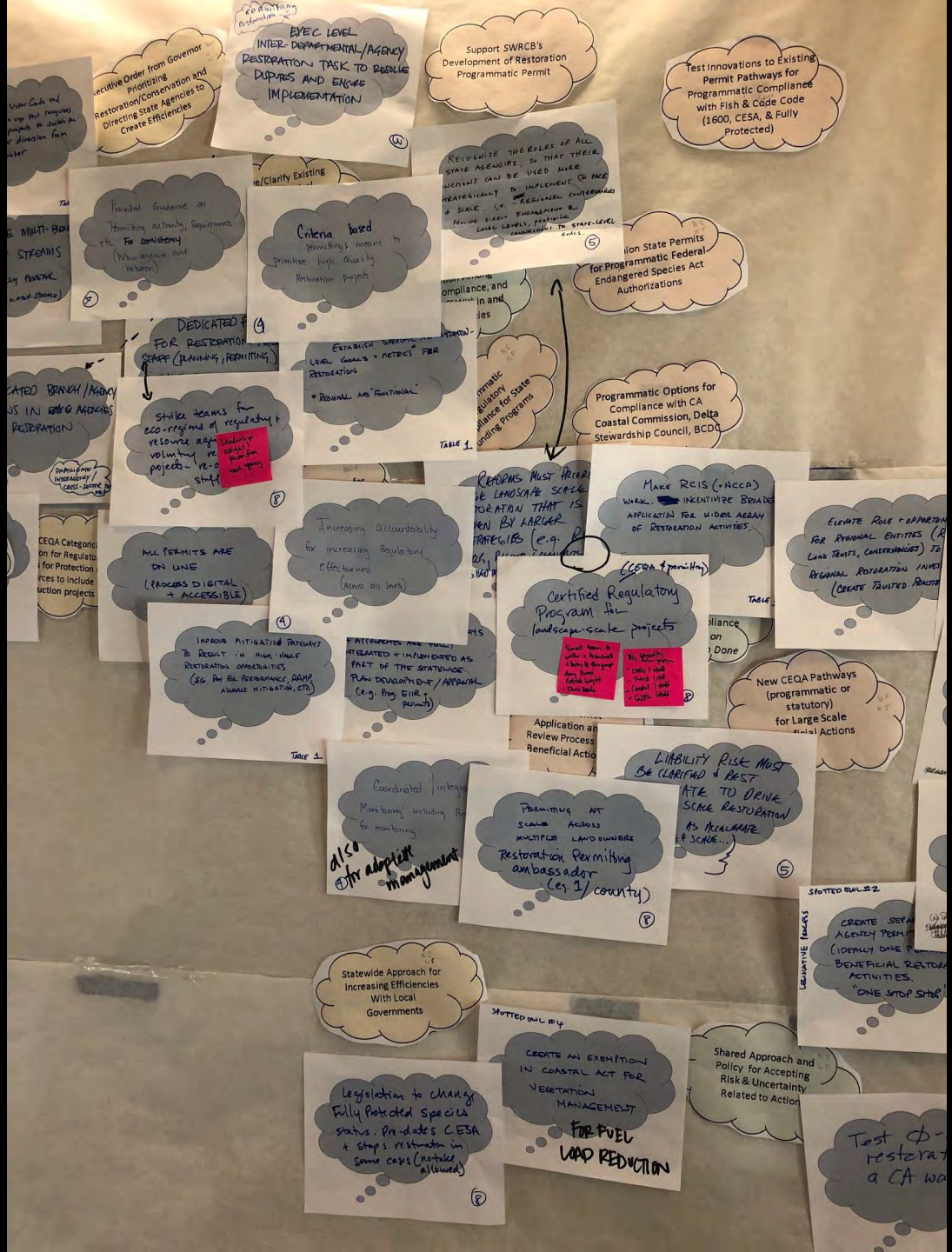
CULTIVATE COLLABORATIONS
FOSTER CONNECTIONS
HONOR DIFFERENCE
HOLD TENSION

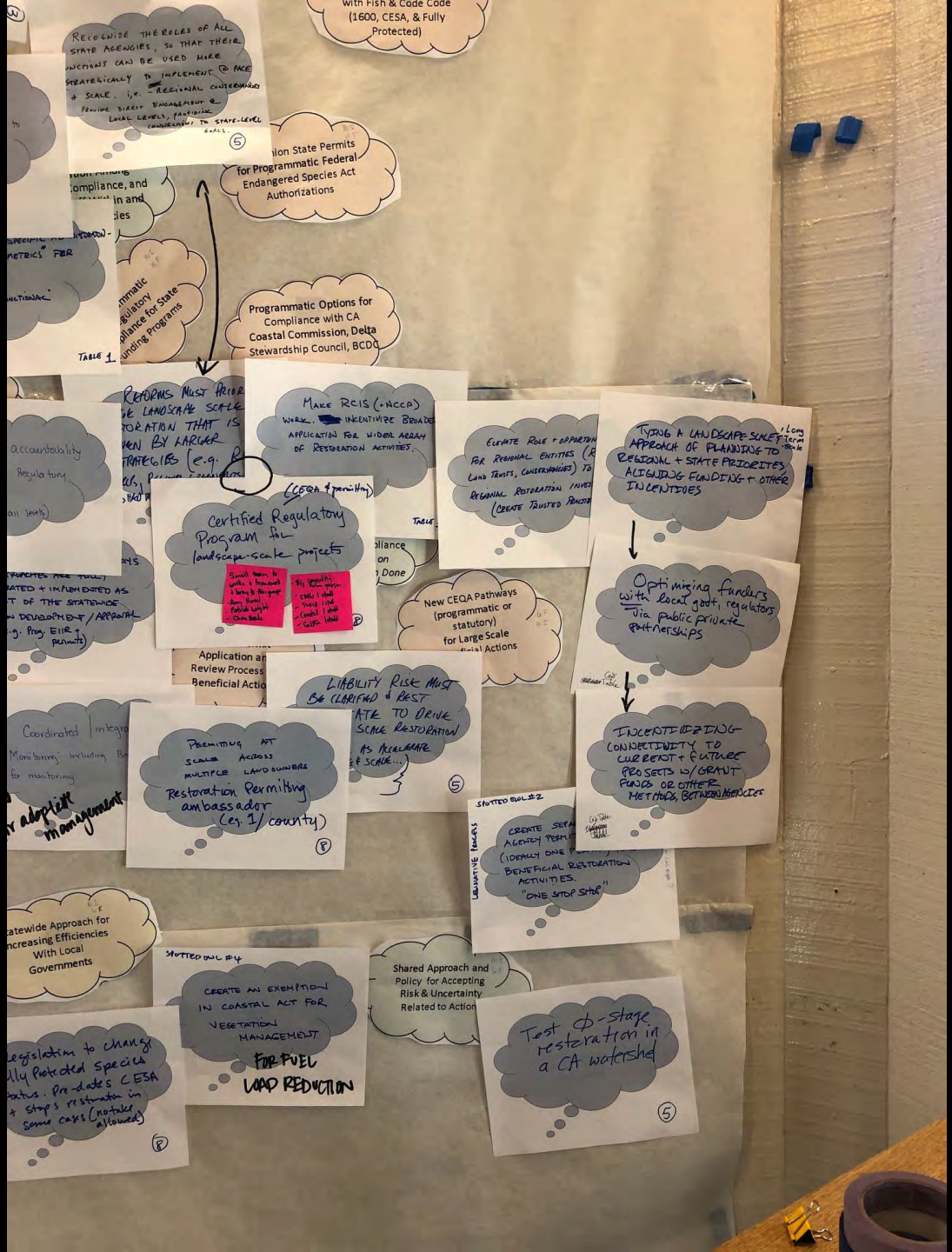





HIGH



EXEC LEVEL INTER-DEPARTMENTAL/AGENCY RESTORATION TASK TO RESOLVE DISPUTES AND ENSURE IMPLEMENTATION
Support SWRCB's Development of Restoration Programmatic Permit
Test Innovations to Existing Permit Pathways for Programmatic Compliance with Fish & Code Code (1600, CESA, & Fully Protected)
Provided Guidance on Permitting authority, Requirements etc. For consistency (within agencies and between)
Criteria based permitting means to prioritize high quality Restoration projects
Programmatic Options for Compliance with CA Coastal Commission, Delta Stewardship Council, BCDC
Strike teams for eco-regions of regulatory + resource agency voluntary re projects - re-o staff
Increasing accountability for increasing Regulatory Effectiveness (across all levels)
ALL PERMITS ARE ON LINE (PROCESS DIGITAL + ACCESSIBLE)
IMPROVE MITIGATION PATHWAYS TO RESULT IN HIGH-VALUE RESTORATION OPPORTUNITIES (E.G. PAY FOR PERFORMANCE, RAMP, ADVANCE MITIGATION, ETC.)
Certified Regulatory Program for landscape-scale projects
MAKE RCIS (+NCCP) WORK. INCENTIVIZE BROADER APPLICATION FOR WIDER ARRAY OF RESTORATION ACTIVITIES.
New CEQA Pathways (programmatic or statutory) for Large Scale
LIABILITY RISK MUST BE CLARIFIED & REST ATE TO DRIVE SCALE RESTORATION AS ACCELERATE & SCALE...
PERMITTING AT SCALE ACROSS MULTIPLE LANDOWNERS
Restoration Permitting ambassador (eg. 1/county)
also for adaptive management
Statewide Approach for Increasing Efficiencies With Local Governments
CREATE AN EXEMPTION IN COASTAL ACT FOR VEGETATION MANAGEMENT FOR FUEL LOAD REDUCTION
Legislation to change Fully Protected Species status. Pre-dates CESA + stops restoration in some cases (no take allowed)
Shared Approach and Policy for Accepting Risk & Uncertainty Related to Action


with Fish & Code Code (1600, CESA, & Fully Protected)
RECOGNIZE THE ROLES OF ALL STATE AGENCIES, SO THAT THEIR FUNCTIONS CAN BE USED MORE STRATEGICALLY TO IMPLEMENT @ PACE + SCALE. i.e. - REGIONAL CONSERVANCIES PROVIDE DIRECT ENGAGEMENT @ LOCAL LEVELS, PROVIDING CONNECTIONS TO STATE-LEVEL GOALS.
5
for Programmatic Federal Endangered Species Act Authorizations
Programmatic Options for Compliance with CA Coastal Commission, Delta Stewardship Council, BCDC
TABLE 1
MAKE RCIS (+NCCP) WORK. INCENTIVIZE BROADER APPLICATION FOR WIDER ARRAY OF RESTORATION ACTIVITIES.
ELEVATE ROLE + OPPORTUNITY FOR REGIONAL ENTITIES (R LAND TRUSTS, CONSERVANCIES) TO REGIONAL RESTORATION INVES (CREATE TRUSTED PRACTI
TYING A LANDSCAPE-SCALE APPROACH OF PLANNING TO REGIONAL + STATE PRIORITIES ALIGNING FUNDING + OTHER INCENTIVES
Long Term Scale
accountability
Regulatory
(CEQA + permitting)
Certified Regulatory Program for landscape-scale projects
8
Optimizing funders with local govt, regulators via public private partnerships
New CEQA Pathways (programmatic or statutory) for Large Scale
Application an Review Process Beneficial Actio
LIABILITY RISK MUST BE CLARIFIED & REST ATE TO DRIVE SCALE RESTORATION AS ACCELERATE & SCALE...
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INCENTIVIZING CONNECTIVITY TO CURRENT + FUTURE PROJECTS W/ GRANT FUNDS OR OTHER METHODS, BETWEEN AGENCIES
Coordinated integra
Monitoring including Re
for monitoring
r adaptive management
PERMITTING AT SCALE ACROSS MULTIPLE LANDOWNERS
Restoration Permitting ambassador (eg. 1/county)
8
SPOTTED OWL #2
LEGISLATIVE PROCESS
CREATE SEPA AGENCY PERMIT (IDEALLY ONE P BENEFICIAL RESTORATION ACTIVITIES. "ONE STOP SHOP"
atewide Approach for ncreasing Efficiencies With Local Governments
SPOTTED OWL #4
CREATE AN EXEMPTION IN COASTAL ACT FOR VEGETATION MANAGEMENT FOR FUEL LOAD REDUCTION
Shared Approach and Policy for Accepting Risk & Uncertainty Related to Action
Test Φ-stage restoration in a CA watershed
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egislation to change lly Protected species tatus. Pre-dates CESA + stops restoration in some cases (not take allowed)
8






SEE THE WHOLE
CULTIVATE COLLABORATIONS
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NETWORK WEAVER MINDSETS AND PRACTICES
SEE THE WHOLE
NETWORK WEAVER MINDSETS AND PRACTICES
BROADCAST AND TRANSLATE






CULTIVATE COLLABORATIONS
FOSTER CONNECTION
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HOLD TENSION
HIGH
FEASIBILITY
Increasing Regulatory Effectiveness: Ideas for Discussion






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AREA CLOSED
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EXIT








EXIT




FOSTER CONNECTIONS
HONOR DIFFERENCE
HOLD TENSION
HIGH
LOW
IMPACT






WHAT LAYS HAVE WE LEARD
WHAT CHALLENGES MIGHT WE FACE?
PROTOTYPE AND LEARN
HONOR DIFFERENCE






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HONOR DIFFERENCE
CULTIVATE COLLABORATIONS
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NETWORK WEAVER MINDSETS AND PRACTICES
There is a delicate balance between cleaner fish and apex predators like sharks.
HOLD TENSION
networkecology.org
WHAT INSPIRES YOU AND WHAT OPPORTUNITIES DO YOU SEE?
WHAT IS MISSING?
WHAT LESSONS HAVE WE LEARNED THAT WE CAN TAKE FORWARD?
WHERE/HOW CAN WE MAKE THE BIGGEST IMPACT?
NETWORK WEAVER MINDSETS AND PRACTICES
Mason bees are efficient pollinators creating connections across various species.
FOSTER CONNECTIONS
A


WHAT IS MISSING?
PRIORITIES FOR 2020
WHAT DOES


Muir Woods Quest Map


EXIT
BROADCAST AND TRANSLATE






Networks work best when all members operate from a network mindset, holding the whole network as a place of decision making. Equity and power analysis paired with engaging learning and leadership development are critical.
WHAT PITFALLS DO YOU ENVISION?


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Increasing Efficiencies With Local Governments
Support Development of Programmatic
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NETWORK WEAVER MINDSETS AND PRACTICES
HOLD TENSION












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OUR VISION
OUR CORE VALUES
SEE THE WHOLE
PROTOTYPE AND LEARN
Sara Polgar
San Mateo RCD
Amy Hutzel
Programmatic Regulatory Compliance for State Funding Programs
State Agencies to
Efficiencies


EXIT
WHAT INSPIRES YOU?
WHAT OPPORTUNITIES DO YOU SEE?
WHAT PITFALLS DO YOU ENVISION?
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NETWORK WEAVER MINDSETS AND PR
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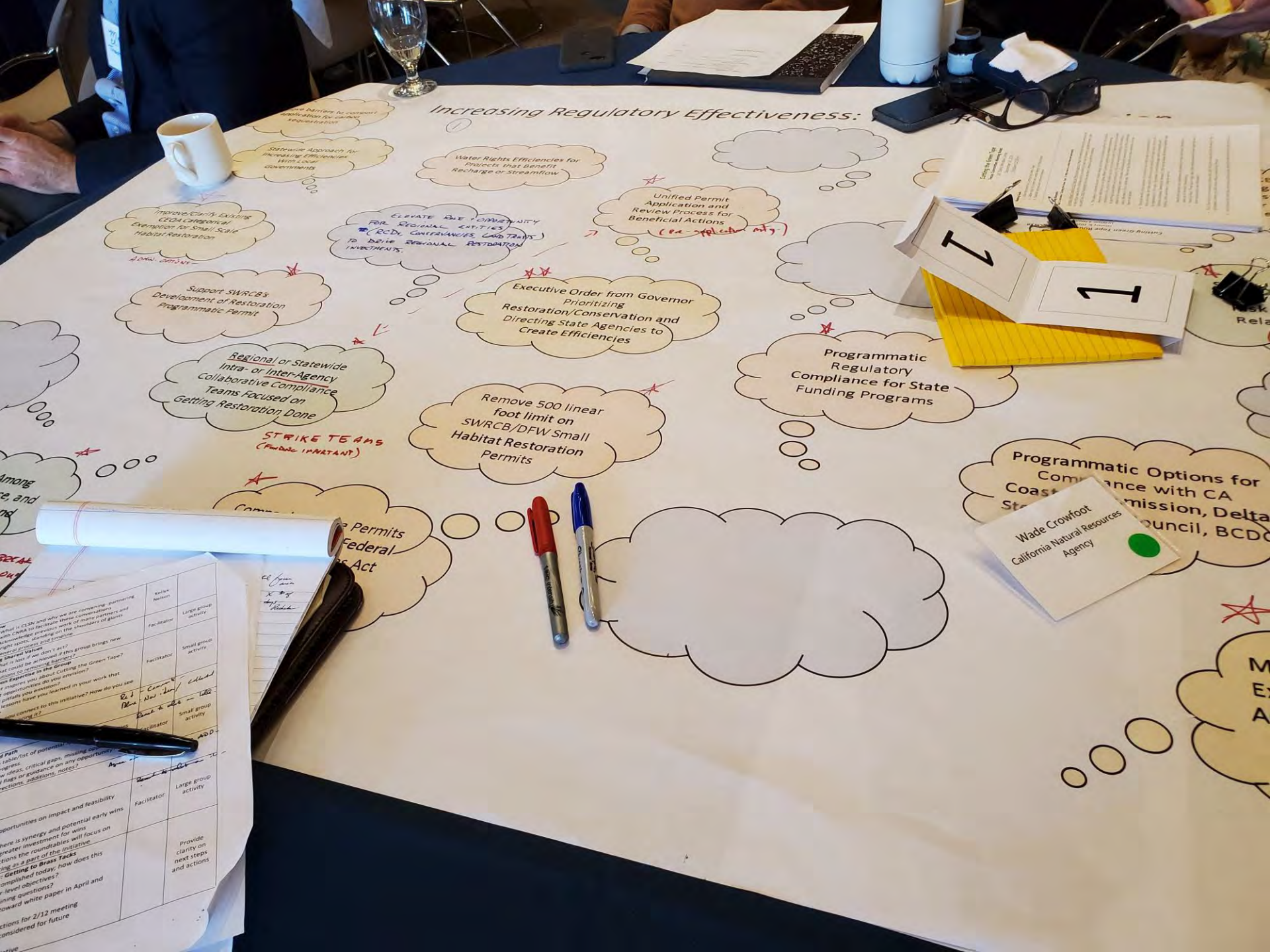
HIGH
FEASIBILITY
LOW
EXIT






Increasing Regulatory Effectiveness:
Statewide Approach for Increasing Efficiencies With Local Governments
Water Rights Efficiencies for Projects that benefit Recharge or Streamflow
Improve/Clarify Existing CEQA Categorical Exemption for Small Scale Habitat Restoration
Unified Permit Application and Review Process for Beneficial Actions
Support SWRCB's Development of Restoration Programmatic Permit
Executive Order from Governor Prioritizing Restoration/Conservation and Directing State Agencies to Create Efficiencies
Regional or Statewide Intra- or Inter-Agency Collaborative Compliance Teams Focused on Getting Restoration Done
STRIKE TEAMS
Programmatic Regulatory Compliance for State Funding Programs
Remove 500 linear foot limit on SWRCB/DFW Small Habitat Restoration Permits
Programmatic Options for
Wade Crowfoot
California Natural Resources Agency
1
1


HIGH
LOW






HONOR
DIFFERENCE








FOSTER


NETWORK WEAVER MINDSETS AND PRACTICES
SEE THE WHOLE
NETWORK WEAVER MINDSETS AND PRACTICES
BROADCAST AND TRANSLATE






NETWORK WEAVER MINDSETS AND PRACTICES
Young bats are not immediately capable of flight. It takes time and often several failed attempts before mastering this imperative skill.
PROTOTYPE AND LEARN
NETWORK WEAVER MINDSETS AND PRACTICES
Ravens are often found near hunting wolves and help them find prey. It is because of their differences that they both can eat.
HONOR DIFFERENCE
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networkecology.org
2














EXIT
* VALUES *
What does each value actually look like in real life and in
STATE PARK
VALUES
PRIME NOT
CALIFORNIA WHALE RESE






EXIT
PROTOTYPE AND LEARN
BROADCAST AND TRANSLATE
CULTIVATE COLLABORATIONS
FOSTER CONNECTIONS
HONOR DIFFERENCE
HOLD TENSION
Remove barriers to compost application for carbon sequestration
Statewide Approach for Increasing Efficiencies With Local Governments
Water Rights Efficiencies for Projects that Benefit Recharge or Streamflow
Improve/Clarify Existing CEQA Categorical Exemption for Small Scale Habitat Restoration
Support SWRCB's


WHAT INSPIRES YOU?
HIGH
FEASIBILITY






FOSTER CONNECTIONS
HONOR DIFFERENCE
HOLD TENSION
HIGH
FEASIBILITY
LOW
LOW
PACT








WHAT RESONATES?
WHAT IS MISSING?
UC DAVIS HEALTH




WHAT LESSONS HAVE WE LEARNED?
WHAT CHALLENGES MIGHT WE FACE?
WHAT DOES SUCCESS LOOK LIKE?
PROTOTYPE
HONOR DIFFERENCE
6





